**The CME scores requirement for teaching staff according to academic title is presented in the following table:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Academic title** | **Total required scores** | **Active** | **Passive** |
| **Professor** | **60** | **35** | **25** |
| **Assistant professor** | **50** | **28** | **22** |
| **Lecturer** | **35** | **16** | **19** |
| **Assistant lecturer** | **25** | **10** | **15** |

**CME scores:**

|  |  |  |
| --- | --- | --- |
| **Activity** | **Units** | **Note** |
| **1- Depart./College seminar****Participation/ presenter** | 1/3 |  |
| **2- Research publication/ national journal** | 3 |  |
| **3- Seminar on published/ accepted article/ national journal** | 8 | **To stimulate academic staff to do more researches** |
| **4-** **Research publication/ International journal** | 5 |  |
| **5- Seminar on published/ accepted article/ International journal** | 10 | **To stimulate academic staff to do more researches** |
| **6- Obtaining invention certificate** | 12 |  |

**Conferences and Workshops**

|  |  |  |
| --- | --- | --- |
| **Activity** | **Units** | **Note** |
| **1- Participation in a national conference**  | **2** | **2 units/ day, up to 5 days, travel days excluded** |
| **2- Active partic. In a national conference** | **2** | **2 units/ day, 5 units for presentation day. Not more than 5 days.** |
| **3- International conference**  | **2** | **2 units/ day, 7 units for presentation day. Not more than 5 days.** |
| **4- National and International workshops** | **2** | **2 units/ day, Not more than 10 days** |
| **5- Partic. or managing training course, nation/International** | **1****2** | **For each week****For presenter** |
| **6- TV or Radio Interview** | **2** | **Evidence based.** |
| **7- Publication of scientific article in newspapers** | **2** | **Not more than three publications** |

**Committees**

|  |  |  |
| --- | --- | --- |
| **1- All committees at the level of dept., Sch., college and faculty**  | 1 | All the mentioned committees should be supported by administrative order |
| **2- All committees. at University level** | **2** |
| **3- All committees at MOHE level** | **3** |
| **4- All committees at the level of other ministries**  | **3** |
| **5- Preparation committee for scientific conferences** | **3** |

**Writing books and translation**

|  |  |  |
| --- | --- | --- |
| **1- Writing books upon the request of University** | **12** | **University order needed** |
| **2- Writing books without request of University** | **4** | **Supported by department scientific committee** |
| **3- Translation upon univ. request** | **8** | **University order needed** |
| **4- Translation without university request** | **4** |  |
| **5- Editorial board of Scientific Journal (Nation/ International)** | **1****2** |  |
| **6- Article evaluation, National or International** | **1****2** |  |

**Details about some issues:**

1. Eight scores to be given for each participant of the research article provided that he/she participate in article presentation.
2. The above mentioned article should be new (published in the previous two years). E.g. If the presentation done during 2014, the article must be published during 2012-2013.
3. Two scores given for case report.
4. One score to be given for each scientific committee meeting (not exceeding 10 scores for each committee membership).
5. The committees involved are: Accreditation, QA, CME, Curriculum development, Scientific committee, Ethics committee.
6. E- learning: Passing mark is 70%, one score for each certificate.
7. Long leaves: CME scoring only for the period of physical availability in the college.